## MEMORANDUM OF AGREEMENT

Local #251, International Brotherhood of Teamsters, and the Town of Tiverton, Rhode Island, agree to the following modifications to the July 2005 through June 30, 2008 Collective Bargaining Agreement and any amendments thereto. These modifications are effective as of July 1, 2008 and ending on June 30, 2010. The agreed upon modifications contained in this Memorandum of Agreement are not to be used in any matters involving grievances, arbitrations, or any other legal proceedings between the parties. These modifications will cancel at sunset on June 30, 2010.

The contractual modifications are as follows:

All of the terms and conditions of the July 1, 2005 through June 30, 2008 Collective Bargaining Agreement and any amendments thereto are hereby extended for an additional period through June 30, 2010.

Article XI. Section 1 - Salaries:

Employees shall be paid weekly at the rates set forth as of July 1, 2007 for the duration of the extension of this Agreement.

Article XV – Medical Coverage

Employees will receive the same medical coverage for the duration of the extension of this Agreement.

TOWN OF TIVERTON	LOCAL #251, INTERNATIONAL				
	BROTHERHOOD OF TEAMSTERS				
By:	By:				
James C. Goncalo	Steven M. Labrie				
Town Administrator	Business Agent				

## TOWN OF TIVERTON TEAMSTERS NEGOTIATION JULY 1, 2008 - JUNE 30, 2011

3/2/2010

		07-08		08-09		09-10	
SALARY		\$	413,296	\$	413,296	\$	413,296
	INCREASE			\$	-	\$	-
HEALTH		\$	128,925	\$	135,225	\$	141,525
	INCREASE			\$	6,300	\$	6,300
CO-PAY		\$	-	\$	-	\$	-
	INCREASE	\$	-	\$	-	\$	-

COST IMPACT